



MANAPPURAM[®] FINANCE LIMITED

Make Life Easy

Ref: Sec/SE/ 625 /2018-19
11.02.2019

To

**National Stock Exchange of India Ltd
5th Floor, Exchange Plaza
Bandra East, Mumbai-400051**

Dear Sir,

Sub: Email received from NSE with respect to the announcement submitted to the Exchanges dated Feb 06 , 2019 regarding the appointment of Ms. Sutapa Banerjee as additional Director of the Company.

With reference to the above , enclosing herewith the following documents /clarifications.

1. Brief resume of the director
2. Nature of his expertise in specific functional areas
3. Disclosure of relationships between directors inter-se
4. Names of listed entities in which the person also holds the directorship and the membership of Committees of the board;
5. Shareholding of director.
6. Date of appointment/cessation & term of appointment.

Kindly take the same on your record.

Thanking You.

Yours Faithfully,

For Manappuram Finance Limited

**Manoj Kumar V.R
Company Secretary**

India's First Listed and Highest Credit Rated Gold Loan Company

Registered & Corporate Office : (CIN-L65910KL1992PLC006623) IV/470A (old) W638A(New), Manappuram House, Valapad, Thrissur, Kerala - 680 567, India
Tel : 0487 - 3050100, 3050108 Fax : 0487 - 2399298 E mail : mail@manappuram.com Website : www.manappuram.com



Sutapa Banerjee

Mobile # +91 98202 82881

Email: sutapaban65@gmail.com

Experience & skills

- Independent Director on the Board and Board Committees of several companies
- Harvard University Fellow for Advanced Leadership
- 17 years in CEO/Business Head roles, includes setting up from scratch and heading the Private Wealth businesses in two organizations
- Strategic Advisory, Consulting and Business Coaching experience
- Teach/Train/Speak/Write/ in the area of Cognitive Biases in Decision-making and its application on Corporate Policies and Practices.
- 24 years in the financial services industry across 2 multinational banks and a boutique Indian investment bank.
- Headed/worked in businesses with diverse client segments – corporate, retail, mass affluent, HNIs and family offices.
- Worked/lived in diverse geographies – Mumbai, Kolkata, Chennai, Melbourne and Boston

Board Engagements

As Independent Director

2014 onwards

On the boards of several companies in the **JSW Group, Women's World Banking, Niyogin Fintech Ltd, North East Small Finance Bank** and **Oxfam**. Also a member of the Audit, Risk, NRC, CSR and HR committees

Visiting Faculty

May 2016 onwards

Indian Institute of Management - Ahmedabad

Co-creating and co-teaching an elective course titled 'A Gender lens on Corporate Policies and Practices' for post-graduate students- the first of its kind for any business school anywhere.

External Faculty

Indian Institute of Corporate Affairs

December 2018 onwards

IICA works under the Ministry of Corporate Affairs as a think tank undertaking research training and advocacy in areas of governance and regulation.

Business Coach**May 2016 onwards**

Coaching for senior leadership talent in corporations

Independent Consultant**January 2016 onwards****Gerson Lehrman Group**

GLG is a global membership network providing expertise to client companies through Council Members who are domain experts. Consult as an expert for Investments and Money Management.

Advanced Leadership Fellow – Harvard University Dec 2014 to Dec 2015

A Fellowship program where select leaders with a minimum of 24/25 years experience are invited for a one year residential program on campus at Harvard.

Area of study: Responsible Business Practices, Behavioural Insights and Applications.

Consultant/Advisor**2013 - 2014****Senior Consultant -- Simitri****Sept 2013 to Dec 2014**

Simitri - a Singapore based entity specializes in training, coaching and consulting for Corporates.

Senior Advisor -- Intellectap**Aug 2013 to Dec 2014**

Intellectap & Aavishkaar Group operate in the 'Impact Investing' space. Was involved in a Strategic Advisory capacity with the Group.

Work Experience**1989 - 2013****Ambit Capital Private Limited****2009 - 2013****CEO - Private Wealth**

- Set up the Private Wealth business from scratch and built it to a business comprising 190 client families with a team of 25 in Mumbai and Bangalore

ABN AMRO Bank**1996-2008****Head Private Banking, India (2001 - 2008)**

- Set up the Private Banking business from scratch to \$1 bln in AUM in 6 centers with a team of 58 people.
- Part of the Asia Pacific Management Team

Head Consumer Banking, India (1996 - 2001)

- Set up the Consumer Banking business and grew it to 50000 + clients across 6 branches
- Key role in the integration of the Bank of America Consumer business with the existing business

ANZ Grindlays**1989 - 1996**

- Worked across a variety of banking functions in Kolkata, Chennai and Melbourne, spanning Corporate Banking, Consumer Banking, Systems and Process Implementation as well as Training and Development.

Achievements

- Invited as a speaker to think tanks and seminars by **Harvard University** for the last 2 years
- Member of the **CII National Committee** on Integrity and Transparency in Governance since 2016
- Member of the **CII National Committee** on Women Empowerment and India Women Network.
- **Advisory Panel member** of the India Responsible Business Forum (IRBF launched the first Inclusive Business Index for the BSE Top 100 companies in October 2015) from inception.
- Speaker at several **Industry/Corporate/Academic** seminars and interviewed/profiled by media on **Leadership** and **Behavioural Insights** in the corporate sector - September 2015 onwards
- **Write** on **Leadership/Gender/Policy issues** – in The Economic Times, WWB NY newsletters.
- Led Ambit Private Wealth to “**Best Private Bank in India**” in the 2013 Asiamoney polls
- Shortlisted in the “**50 most Powerful Women in India**” by Fortune India in 2012
- Selected as one of the “**Top 20 Global Rising Stars of Wealth Management**” by ‘Institutional Investor’ Group (part of Euromoney) in 2007
 - Was the only Indian and one of 2 winners from Asia
- Well recognized as a **thought leader** in the **wealth management industry** in India and overseas
 - Participated in seminars nationally and internationally, actively profiled and quoted in print media and television

Education

- **Harvard University Advanced Leadership Fellow 2015**
- Completed with **distinction (93.4%)** a 10 week online course in Financial Accounting from Wharton School, December 2013
- Was selected for the **first batch** of the ‘Women on Corporate Boards’ program by FICCI and Spencer Stuart. Completed in March 2014.
- Post-graduation: XLRI, Jamshedpur, PGDPM, (**Gold medalist in Economics**) 1989
- Graduation: Presidency College, Calcutta University, BSc (Economics hons.) 1986
- Schooling: Loreto House, Calcutta, Higher Secondary, West Bengal Board 1983



Sutapa Banerjee

Sutapa Banerjee has spent close to 24 years in the financial services industry across 2 large multinational banks (ANZ Grindlays and ABN AMRO), and a boutique Indian Investment bank (Ambit) where she built and headed several businesses. A well recognized thought leader in the Wealth Management space having headed and successfully built from scratch the Private Wealth businesses in both ABN AMRO Bank and Ambit Capital, Sutapa was voted one of the 'Top 20 Global Rising Stars of Wealth Management' by the Institutional Investor Group in 2007 - the only Indian and one of only two winners from Asia. As CEO she led Ambit Private Wealth to 'Best Private Bank in India in the 2013 AsiaMoney polls. In 2012 she was shortlisted in the '50 most Powerful Women' by Fortune India.

Currently she serves as an Independent Director on the boards of several companies in the JSW Group, Women's World Banking Group, Oxfam, the North East Small Finance Bank and Niyogin Fintech Ltd. She is a Visiting Faculty with IIM Ahmedabad co-creating and co-teaching an elective on cognitive biases on decision making and its impact on corporate practices with a focus on gender- a first for any business school anywhere. She also works as a Business Coach for senior leadership talent and consults in the Wealth and Investments area for the Gerson Lehrman Group.

Sutapa is an Advanced Leadership Fellow (2015) at Harvard University. Her area of study in which she teaches, consults, trains, writes and speaks both internationally and in India is on Cognitive Errors and Biases in Decision-making and the use of Data analytics and Design interventions to mitigate their impact on Corporate Policies and Practices. Sutapa is a gold medalist in Economics from the XLRI school of Management in India, and an Economics honours graduate from Presidency College Kolkata. A member of the CII National Committee on Integrity and Transparency in Governance, CII National Committee on Womens Empowerment and the Indian Women Network, she also serves on the Advisory Panel of the 'India Responsible Business Forum'.

Disclosure of relationships between directors inter-se

Ms.Sutapa Banerjee is appointed as Additional Director (Non Executive) of the Company. There is no relationship between Directors inter-se.

FORM MBP - 1
Notice of interest by director

[Pursuant to section 184 (1) and rule 9(1)]

To
The Board of Directors
Manappuram Finance Ltd
Manappuram House
Valapad : 680567

Dear Sir(s)

I, Sutapa Banerjee, wife of Mr Aniruddha Bhaskar Banerjee, residing at 3003, A & B, 30th floor, Springs I, G. D. Ambekar Marg, Naigaon, Dadar (East), Mumbai- 400014 being a Director in following Com-
pan(ies) hereby give notice of my interest or concern in the following company or companies, bodies
corporate, firms or other association of individuals:-

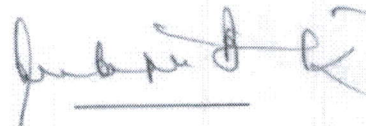
Sl No.	Names of the Companies /bodies corporate/ firms/ association of individuals	Nature of interest or concern/ Change in interest or concern	Share-holding	Date on which interest or concern arose/ Changed
1.	Shiva Cement Limited	Director	NIL	22/04/2017
2.	JSW Cement Limited	Director	NIL	06/10/2016
3.	Niyogin Fintech Limited	Director	NIL	05/12/2016
4.	JSW Holdings Limited	Independent Director	NIL	16/09/2014
5.	North East Small Finance Bank Limited	Director	NIL	30/06/2017
6.	Ananya Finance for Inclusive Growth Private Limited	Director	NIL	13/06/2014
7.	OXFAM INDIA	Independent Director	NIL	07/09/2013
8.	JSW Industrial Gases Private Limited	Director	NIL	13.06.2014



9.	Monnet Ispat & Energy Ltd (taken over by JSW & Aion Private Equity)	Independent Director	NIL	27.09.2018
10.	Axis Capital Limited (subsidiary of Axis bank)	Independent Director	NIL	17.01.2019
11.	Aptech Ltd	Shareholding	450	31 st Jan 2019
12.	Bajaj Finance Ltd	Shareholding	1,250	31 st Jan 2019
13.	Equitas Holdings Ltd	Shareholding	13,000	31 st Jan 2019
14.	IDFC First Bank Ltd	Shareholding	5,000	31 st Jan 2019
15.	Indian Hotels Company Ltd	Shareholding	4000	31 st Jan 2019
16.	Kotak Mahindra Bank Ltd	Shareholding	1500	31 st Jan 2019
17.	Praj Industries Ltd	Shareholding	10000	31 st Jan 2019
18.	Reliance Industries Ltd	Shareholding	500	31 st Jan 2019
19.	SBI-ETF Gold	Shareholding	130	31 st Jan 2019
20.	Suzlon Energy Ltd	Shareholding	5,000	31 st Jan 2019

Place: Mumbai

Date: 06.02.2019



Sutapa Banerjee

DIN No: 02844650

Note: Director shall disclose his/her, whether direct or indirect, interest or concern in any company or companies or bodies corporate (including the shareholding interest), firms, or other association of individual.

II. LIST OF RELATIVES AS DEFINED U/S. 2(77) OF THE COMPANIES ACT, 2013:

A)

Sr. No.	Relationship	Names
1	Husband	: Mr. Aniruddha Bhaskar Banerjee
2	Father (including step-father)	: Mr. Joydeb Banerjee
3	Mother (including step-mother)	: Smt. Nibedita Banerjee
4	Son (including step-son)	:
5	Son's wife	:
6	Daughter	: Ms. Diya Banerjee
7	Daughter's husband	:
8	Brother (including step-brother)	:
9	Sister (including step-sister)	: Ms. Suchandra Banerjee

B) LIST OF HINDU UNDIVIDED FAMILY (HUF) IN WHICH I AM A KARTA / MEMBER:

Sr. No.	Name of the HUF	Names of Other Members/Karta of HUF
1	Nil	-

III. LIST OF FIRMS IN WHICH OR ANY OF MY RELATIVE (AS MENTIONED IN SR. NO.II ABOVE) IS A PARTNER/PROPREITOR:

Sr. No.	Name and Address of the Firm	Nature of Interest
1	Nil	-

Aniruddha Bhaskar Banerjee

IV. LIST OF BODIES CORPORATE WHOSE BOARD OF DIRECTORS, MANAGING DIRECTOR OR MANAGER IS ACCUSTOMED TO ACT IN ACCORDANCE WITH MY ADVICE, DIRECTIONS OR INSTRUCTIONS GIVEN OTHER THAN IN A PROFESSIONAL CAPACITY:

Sr. No.	Name and Address of the Bodies Corporate	Name of the Persons who is/are accustomed to Act	Designation
1	Nil	-	-

V. LIST OF PERSONS ON WHOSE ADVICE, DIRECTIONS OR INSTRUCTIONS GIVEN OTHER THAN IN A PROFESSIONAL CAPACITY, I AM ACCUSTOMED TO ACT:

Sr. No.	Name of the Person	Address
1	Nil	-

VI. DETAILS OF OFFICE OF DIRECTOR OR KEY MANAGERIAL PERSONNEL (KMP) HELD IN ANY OTHER BODY CORPORATE

Sr. No.	Name of the Body Corporate	Whether Director / KMP*
	Nil	

* "Key Managerial Personnel" means (i) the Chief Executive Officer or the managing director or the manager; (ii) the company secretary; (iii) the whole-time director; and (iv) the Chief Financial Officer.

VII. NAME OF PRIVATE COMPANY IN WHICH DIRECTOR IS MEMBER

Handwritten signature

Sr. No.	Name of the Body Corporate	Whether Director / KMP*
	Ananya Finance for Inclusive Growth Private Limited	Director.

VIII. NAME OF PUBLIC LIMITED COMPANY (WHEREIN DIRECTOR IS DIRECTOR AND MEMBER) IN WHICH SUCH RELATIVE AS MENTIONED IN ITEM II IS A MEMBER

Sr. No.	Name of the Body Corporate	Whether Director / KMP*
	Nil	

IX. DETAILS OF SECURITIES HELD BY ME IN THE COMPANY, ITS HOLDING COMPANY, SUBSIDIARIES, SUBSIDIARIES OF THE COMPANY'S HOLDING COMPANY AND ASSOCIATED COMPANY (DETAILS TO BE PROVIDED IN ITEM I

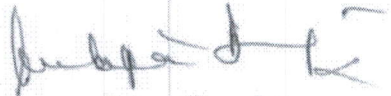
Sr. No.	Name of the Body Corporate	Whether Director / KMP*
	Nil	

X. NAME OF COMMITTEE IN WHICH DIRECTOR IS MEMBER

Sr. No.	Name of the Committee	Name of the Company
1	Audit Committee	JSW Cement Limited Niyogin Fintech Limited- (Chairman) JSW Holdings Limited North East Small Finance Bank Limited Oxfam India JSW Industrial Gases Private Limited
2	Nomination Committee	Niyogin Fintech Limited

Handwritten signature

		North East Small Finance Bank Limited JSW Industrial Gases Private Limited
3	Risk Management Committee	JSW Holdings Limited North East Small Finance Bank Limited
4	Stakeholders Relationship Committee	JSW Holdings Limited



Sutapa Banerjee
Director
DIN:02844650

Date : 06.02.2019

Interest in Manappuram Finance Ltd

I, Sutapa Banerjee, wife of Mr Aniruddha Bhaskar Banerjee, residing at 3003, A & B, 30th floor, Springs I, G. D. Ambekar Marg, Naigaon, Dadar (East), Mumbai- 400014, holds ...Nil... shares of Manappuram Finance Ltd.



Sutapa Banerjee
Director
DIN:02844650

Date : 06.02.2019

Information about New Director

1	Name	Sutapa Banerjee
2	Designation	Additional Director
3	Date of Appointment	06.02.2019
	Term of Appointment	Ms. Sutapa Banerjee appointed as Additional Director of the Company on 06.02.2019 and she is an independent Director within the meaning of section 149 . We have initiated the process of Postal Ballot to appoint Ms. Sutapa Banerjee as Independent Director.
4	Nationality	Indian
5	Age	54
6	Residential Address	Springs-1, Flat No, 3003 A and B. 30 th floor, G.D"Ambedkar Marg, wadalaTech Exch Naigoan Dadar East Mumbai,Dadar Mumbai,Maharashtra 400014
7	Educational / professional qualifications	Advanced Leadership Fellow (2015) at Harvard University, gold medalist in Economics from the XLRI school of Management in India, and an Economics honours graduate from Presidency College Kolkata.